Academic Reorganization
Questions and Answers

Interim Provost Meera Komarraju
SIU Board of Trustees

December 12, 2018
An Overview

1. **What is the context** for academic reorganization?
2. **Why** are we reorganizing?
3. **How** are we reorganizing?
4. How has **shared governance** shaped reorganization?
5. What is the **formal process**?
6. **What is the timeline**?
7. What is the **status**?
8. What guidance have we received from the **Illinois Board of Higher Education**?
9. What is the role of the **Board of Trustees**?
What is the context for academic reorganization?

- Financial sustainability plan
- Board expectation
- Enrollment challenges
- Responding with flexibility, nimbleness
- Re-envisioning ourselves
  - Student success
  - Core curriculum
  - Cultural competency
  - Student services
  - Student life
Create synergy through realignment of programs

Eliminate barriers to creating new programs in high-demand fields

Make it easier for students to find programs and pathways

Facilitate interdisciplinary research

Create a more efficient administrative structure

Grow enrollment

Why are we reorganizing?
How are we reorganizing?

- **Merge** academic departments and affiliated programs into schools

  - Faculty **retain** full oversight of curriculum

  - Colleges will be made up of **multiple** schools

  - Students **continue** in their chosen programs
INFORMAL FEEDBACK:
survey, presentations, meetings, on-line input

FORMAL FEEDBACK:
defined by collective bargaining agreements, operating papers, practices and policies

MANY CHANGES from original “straw man” proposal

ONGOING DIALOGUE, continuing changes

How has shared governance shaped reorganization?
What is the formal process for reorganization?

Proposals
90-120 Days for feedback
Program change plans (RMEs)
Faculty in affected units
Faculty senate
Graduate council
Faculty association
Senate, Graduate Council votes
Provost/Chancellor/President
IBHE
Colleges to be reorganized once all schools within them approved

Different schools at different points in the process

First schools likely to be in place by fall 2019

What is the timeline for reorganization?
What is the current status of reorganization?

8 schools recommended by Senate, Council

5 schools focus of continued discussion

8 schools pending RMEs

2 faculty-driven college proposals anticipated
Accountancy

Agricultural Sciences

Analytics, Finance and Economics

Applied Engineering and Technology

Architecture, Art and Design

Biological Sciences

Computing

Earth Systems and Sustainability

Education

Engineering

Health Sciences

Human Sciences

Humanities

Justice and Public Safety

Management and Marketing

Mathematical and Statistical Sciences

Media, Communication and Performing Arts

Physical Sciences

Psychological and Behavioral Science

Social Science and Multicultural Studies

Transportation

Green = recommended

Blue = continued discussion

Orange = in process
What guidance have we received from the IBHE?

Reorganization falls under established Illinois Board of Higher Education

RME (Reasonable and Moderate Extension) process

What is the role of the Board of Trustees?

• Consider affirmation of academic reorganization
• Consider approval of RME process recommended by IBHE
• Consider authorization of president to take action in accordance with board policy and past practice
thank you!