

Budget Reduction Update

May 30, 2017

SIU Southern Illinois University

Agenda

- » FY18 \$19 million permanent reduction
- » FY17 payback
- » Next steps

PLANNING FOR FY18: PERMANENT REDUCTIONS

- » \$19 million permanent reduction
- » Based on governor's proposed funding for higher education
- » Assumes a state budget and appropriation
- » Accounts for enrollment decline

- » State accounts only
- » Not across-the-board
- » Vice chancellors/ chancellor have flexibility in how they apply some reductions
- » Plans were due mid-May
- » Mostly complete

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THE PLAN: FY18 PERMANENT REDUCTIONS

| » | Vacant positions | \$1 | 0,000,000 |
|----------|---|-----|-----------|
| » | Equipment, supplies, contractual services | \$ | 1,500,000 |
| » | Campus work opportunities for students | \$ | 1,000,000 |
| » | State-funded travel | \$ | 535,000 |
| » | Plant and service operations | \$ | 1,500,000 |
| » | Partially self-supporting units | \$ | 1,200,000 |
| » | Academic administration | \$ | 1,000,000 |
| » | Non-academic administration | \$ | 750,000 |
| » | Information technology | \$ | 500,000 |
| » | School of Law | \$ | 465,000 |
| » | Library | \$ | 400,000 |
| » | Development and alumni relations | \$ | 166,000 |

THE PLAN: FY18 PERMANENT REDUCTIONS

- » Vacant positions/salary sweep
 - Effective July 1 and going forward
 - Units will be able to request positions from the salary pool created by sweep
 - Limited approvals based on critical need to ensure \$10 million in savings (captured \$12.5 million)
 - Pool will cover future vacation/sick leave payouts and salary increases associated with promotion and tenure
 - In addition to any other assigned cuts

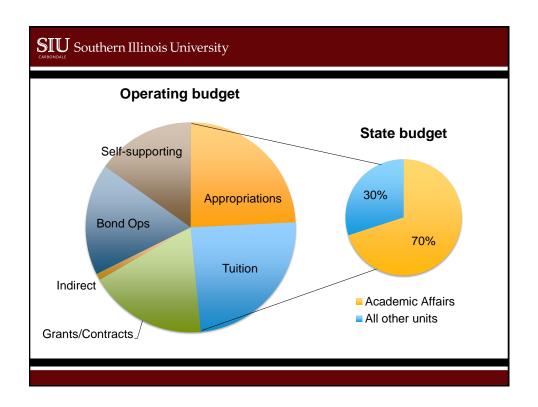
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THE PLAN: FY18 PERMANENT REDUCTIONS

- » Ban on travel using state funds
 - Effective immediately
 - In addition to any other assigned cuts
- » Units assigned specific cuts (PSO, partially selfsupporting units, IT, law and library services)
 - Not assigned cuts in student work opportunities or equipment, supplies and contractual services
 - Vice chancellors had some flexibility and in some cases assign additional cuts to meet goals
 - Units targeted separately because of the opportunity to generate funds, relationship to mission or different funding model

THE PLAN: FY18 PERMANENT REDUCTIONS

- » Reductions in academic and non-academic administration, campus work opportunities for students, and equipment, supplies and contractual services
 - Assigned at the chancellor or vice chancellor level for units reporting to them
 - Chancellor and vice chancellors had some flexibility to change amounts per category as long as total is met
- » Local (non-state or restricted) budgets
 - In most cases, may be used to cover reductions in state budgets as long as sufficient resources are available and they do not contribute to a new or existing deficit



FY18 PERMANENT REDUCTIONS BY UNIT

% of state budget excluding vacant positions

| Unit | Total State Budget | Permanent Reductions | % of Unit State Budget |
|------------------|-----------------------|-------------------------|---------------------------|
| Academic affairs | \$116,718,962 | \$4,254,907 | 4% |
| School of law | \$9,137,878 | \$465,000 | 5% |
| Dev./Alumni | \$2,666,315 | \$166,000 | 6% |
| Student Affairs | \$2,274,099 | \$256,101 | 11% |
| Admin./Finance | \$17,618,980 | \$1,990,951 | 11% |
| Research | \$4,711,579 | \$679,234 | 14% |
| Chancellor | \$5,759,624 | \$798,762 | 14% |
| Athletics | \$1,551,833 | \$300,000 | 19% |
| Economic Dev. | \$500,511 | \$100,102 | 20% |

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IMPACT: EMPLOYEES AND POSITIONS

- » 51 Civil Service layoffs affecting approximately 100 employees
- » 2 NTT layoffs
- » 2 non-renewals of term AP contracts to date, others to term
- » 24 non-renewals of term NTT contracts to date
- » Approx. 158 vacant positions due to salary sweep
- » Additional positions may go unfilled due to anticipated retirements and resignations
- » 200 or fewer student positions
- » Minimal impact to GAs due to earlier reductions

IMPACT: OTHER

- » Goal: Ensure class coverage, minimize impact on student services
- » Specific impacts to be shared with units by vice chancellors
- » General impacts
 - Reduced library, IT help desk hours
 - Reduced workday for some physical plant employees
 - Leaner operational budgets
 - Some consolidated classes

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FY17 "PAYBACK"

- » \$8.3 million to \$11 million
- » "One-time": paid back over 10 years
- » Based on total spending of state budgets in FY17 by unit
- » First-year based on March 31; future years on actual spend
- » Final number depends on April-June savings and FY17 stopgap
- » State or local funds can be used; approach can vary by year

THE PLAN: FY17 PAYBACK

- » Campus units: \$4.3 million to \$7 million total, assigned by unit to vice chancellor
- » Unrestricted plant funds: \$2 million
- » Central allocation of Distance Education tuition: \$1 million
- » Central allocation of summer semester tuition: \$1 million

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THE PLAN: FY17 PAYBACK

» Academic Affairs: \$1,895,380

» Administration and Finance: \$266,810

» Athletics: \$17,233

» Campus-wide services: \$249,385

» Chancellor's office: \$76,666

» Development and Alumni Relations: \$33,765

» Economic development: \$6,834

» School of Law: \$162,780

» Research: \$61,950

» Student affairs: \$29,194

NEXT STEPS

- » Program prioritization
- » Organizational structure review and changes
- » Other long-term strategies

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TIMELINE

- » May 30: Meet with constituency heads
- » May 31: Share general overview with campus
- » May 31: Notify civil service employees affected by layoffs
- » June: Explore next steps
- » July: Review steps with Board of Trustees, campus community
- » Fall: Continue campus discussion

